

ONE HUNDRED EIGHTEENTH CONGRESS  
**Congress of the United States**  
**House of Representatives**  
COMMITTEE ON ENERGY AND COMMERCE  
2125 RAYBURN HOUSE OFFICE BUILDING  
WASHINGTON, DC 20515-6115  
Majority (202) 225-3641  
Minority (202) 225-2927

February 22, 2024

The Honorable Michael S. Regan  
Administrator  
Environmental Protection Agency  
1200 Pennsylvania Avenue, N.W.  
Washington, DC 20460

Dear Administrator Regan:

We write to request information regarding how the U.S. Environmental Protection Agency (EPA) is managing and prioritizing the tremendous increase in resources the agency received under the Inflation Reduction Act and the Infrastructure Investment and Jobs Act. We are particularly interested in better understanding your hiring, workforce deployment, and prioritization of work. Prior to the close of 2023, you reportedly sent an internal email to EPA employees stating the agency hired 1,977 new employees in 2023.<sup>1</sup> This represents approximately 12.4 percent of the EPA's 15,937 current employees.

To assist the Committee's examination of the EPA's management of personnel, we request that you provide the following information by March 7, 2024.

1. The total number of employees working at the EPA's headquarters. Please include a breakdown of the total number of full time equivalent (FTE) employees at each level of the General Schedule (GS) pay scale, as well as any contractors paid with EPA funds, and how these numbers have changed since January 2021.
2. The total number of employees working in each EPA regional office. Please include a breakdown of the total number of FTE employees at each level of the GS pay scale, as well as any contractors paid with EPA funds, and how these numbers have changed since January 2021.
3. The total number of FTE employees, as well as any contractors paid with EPA funds, employed within each of the following: Office of the Administrator, Office of Air and Radiation, Office of Chemical Safety and Pollution Prevention, Office of the Chief Financial Officer, Office of Enforcement and Compliance Assurance, Office of

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<sup>1</sup> Bogardus, Kevin. "EPA Hired Almost 2,000 New Employees in 2023." E&E News, 20 Dec. 2023, [subscriber.politicopro.com/article/eenews/2023/12/20/epa-hired-almost-2-000-new-employees-in-2023-00132686](https://subscriber.politicopro.com/article/eenews/2023/12/20/epa-hired-almost-2-000-new-employees-in-2023-00132686).

Environmental Justice and External Civil Rights, Office of General Counsel, Office of Inspector General, Office of International and Tribal Affairs, Office of Land and Emergency Management, Office of Mission Support, Office of Research and Development, and the Office of Water. Please include a breakdown of the total number of employees at each level of the GS pay scale in the various offices, as well as any contractors paid with EPA funds, and how these numbers have changed since January 2021.

4. Regarding the Office of Research and Development, please provide the total number of employees within each of the following: Office of Science Advisor, Policy, and Engagement, Center for Environmental Measurement and Modeling, Center for Computational Toxicology and Exposure, Center for Public Health and Environmental Assessment, and the Center for Environmental Solutions and Emergency Response, as well as any contractors paid with EPA funds, and how these numbers have changed since January 2021.
5. The total number of employees in each Program Office Laboratory and Regional Laboratory, as well as any contractors paid with EPA funds, and how these numbers have changed since January 2021.
6. A breakdown of Offices where the 1,977 new employees are employed, the level of the GS pay scale at which they were hired, and whether any of them are contractors paid with EPA funds.
7. The number of employees that left the agency in 2023, including a breakdown of the GS scale for departing employees, as well as any contractors paid with EPA funds.
8. The total number of contractors working for the EPA and how these numbers have changed since January 2021.
9. The total number of EPA special consultants who are compensated under 42 USC 209(f).

We look forward to your prompt response. If you have any questions regarding this matter, please contact Mary Martin or Drew Lingle with the Majority Committee staff at (202) 225-3641.

Sincerely,



Cathy McMorris Rodgers  
Chair  
Committee on Energy and Commerce



Earl L. "Buddy" Carter  
Chair  
Subcommittee on Environment,  
Manufacturing, and Critical Materials